

LANTEGLOS by FOWEY PARISH COUNCIL

COMPLAINTS PROCEDURE

1. This Policy sets out procedures for dealing with any complaints that anyone may have about Lanteglos by Fowey Parish Council's administration and procedures. It applies to the Council's employees.

The behaviour of Councillors is covered by the revised Code of Conduct, Complaints against policy decisions made by the Council shall be referred to the Council.

2. If a complaint about the council's conduct is notified orally to a Councillor or the Clerk to the Council, the complainant should be asked to put the complaint in writing to the Chairman of the Council and be assured that it will be dealt with promptly upon receipt.

Where the Clerk to the Council receives a written complaint about the Clerk's own actions he/she shall refer the complaint to the Chairman of the Council.

3. On receipt of a complaint the Chairman of the Council, with one other Councillor, shall try to settle the complaint directly with the complainant.

This shall not be done without first notifying the person complained against and giving him/her an opportunity to comment. Efforts should be made to attempt to settle the complaint at the earliest possible stage.

4. The Chairman of the Council shall report to the next meeting of the Council any written complaint disposed of by direct action with the complainant.

5. The Chairman shall bring any complaint not settled, to the next meeting of the Council. The complainant shall be notified of the date on which the complaint will be considered and s/he shall be offered an opportunity to explain the complaint orally.

6. Where the complaint may result in proceedings being taken under the Council's Dismissal, Disciplinary and Grievance Procedures proceedings then such a hearing will have to be heard under Exempt Business to exclude any member of the public or the press, or deferred until appropriate advice is received.

In all other cases, the Council shall consider whether the circumstances attending any complaint warrant the matter being discussed in the absence of the press and public but any decision on a complaint shall be announced at the Council meeting in public.

7. As soon as may be after the decision has been made it and the nature of any action to be taken shall be communicated in writing to the complainant.

8. A Council shall defer dealing with any written complaint only if it is of the opinion that issues of law or practice arise on which independent advice is necessary. The complaint shall be dealt with at the next meeting after the advice has been received.

9. In the event that it is not possible to resolve the complaint satisfactorily, the matter shall be referred to the Unitary Council's Monitoring Officer.

**Adopted by Full Council
28th November 2013**